SAFETY PLAN

The Pediatric Nephrology Research Consortium (PNRC) is committed to providing a professional, collegial, and safe environment in both the in-person and virtual meeting, that is free from discrimination, harassment or retaliation.

Expectations: The PNRC expects all attendees, whether in-person or virtual to uphold the professional and educational purposes of these meetings by respecting all persons in both speech and actions.

Conference Code of Conduct:

The PNRC expects that all attendees are:

- Considerate of those around you
- Respectful or others and their viewpoints (which may be different from your own)
- Collaborative with others in speech and actions
- Mindful of your words and actions

Unacceptable behaviors include but are not limited to:

- Unwelcome and uninvited attention or contact with another attendee
- Verbal or written comments (including social media posts or visual images or actions) that are sexually suggestive or that denigrate or show hostility or aversion to a person or group of people
- Harassment using photography or recording
- Unwelcome solicitation or sales
- Stalking, following
- Advocating for or encouraging inappropriate behavior
- Express, implied, actual or threat of physical or professional harm
- Actual or threatened personal or professional retaliation for a rejection or report of unacceptable behavior
- Failing to stop unacceptable behavior when requested by an attendee, the venue staff or PNRC
- Making a false report of misconduct or other unacceptable behavior
- Communicating or posting any comments or material that reveals patient PHI

Reporting Unacceptable Behavior

1. Any person whose safety is threatened or violates is urged to contact law enforcement and/or venue security immediately and report it.
2. Any person that has a question, concern or complaint related to inappropriate behavior or harassment are also encouraged to contact a PNRC staff member onsite at the PNRC Registration desk or by sending an email to admin@pnrconsortium.org or you

may contact the HHS Office for Civil Rights (OCR). To file a complaint for yourself or for someone else, go to https://www.hhs.gov/ocr/complaints/index.html and select the filing a civil rights complaint.

You are not required to report a complaint to the PNRC prior to completing the OCR File a complaint form. If you seek assistance from the PNRC staff or report a complaint to the PNRC it in no way prohibits filing complaints with HHS OCR.

Any person may also notify NIH about concerns of harassment, discrimination, and other forms of inappropriate conduct at NIH-supported conferences. Go to https://public.era.nih.gov/shape/public/index.era and complete the form to notify the NIH about a concern. This can be done anonymously or with full contact information.

Allegations and resulting actions

The PNRC may, in its sole and absolute discretion, take whatever action it deems necessary or appropriate to enforce the code of conduct. These actions include but are not limited to expelling an individual from an event or revoking event credentials and access, in any case without a refund. The PNRC will cooperate with law enforcement as appropriate.

Strategy to communicate the Safety Plan

The PNRC will include the Code of Conduct on the conference website. When all attendees register for the meeting, they will be asked to check a box indicating review and agreement with the Code of Conduct. When meeting registration confirmations are emailed to attendees, they will reference the Code of Conduct and include the link to the meeting website.

Ensuring a safe and respectful environment

The PNRC is committed to providing a welcoming environment for all who attend and participate in any part of the Joint Meeting. All who register, attend, speak, sponsor or exhibit at the meeting must agree to comply with the Code of Conduct.

Source: Adapted from the following societies' Code of Conduct: ASN Kidney Week 2025, PAS Code of Conduct, Oncology Nursing Society.

SITE ACCESSIBILITY

The workshop and Joint meeting location is the University of Miami. The conference hotel is the Courtyard Miami Coral Gables.

Per The Hotel and Motel Fire Safety Act of 1990 (PL101-391) the hotel (FEMA ID: FL0998) is compliant with their sprinkler system.

The hotel offers accessible rooms with roll-in showers, accessible tubs, grab rails and lowered features are in the bathroom as well as the deadbolts, electrical outlets and viewports. Rooms include closed-caption televisions and text telephones. The hotel also has public areas with accessibility features for the swimming pool, the public entrance, meeting spaces, restaurants as well as the business center. Service animals are welcome without a fee.